ASSESSMENT GAMES

Description, use and some examples | Nicole van Elst



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CONCEPT DEVELOPMENT & EXPERIMENTATION

- Method for solving complex problems
 - where a clear way to the solution is not obvious
 - where broad support of stakeholders needs to be developed
 - where a solution is created using iterative steps
 - where ideas are to be tested in an experimentation



Prevent saying: "If we had known this beforehand we would have done it differently"

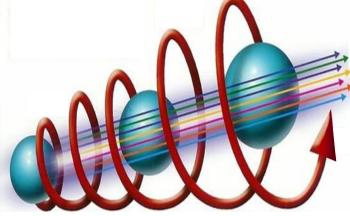


CAPABILITY DEVELOPMENT

New or Improved Capability

Capability Gap or Problem

Opportunity or New Technology



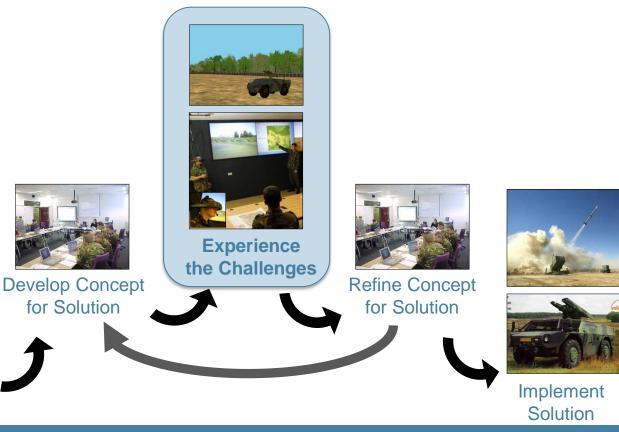
CD&E Assists Development and Transformation

NATO CD&E Policy [MC-0583] (2009):

CD&E is one of the tools that drives NATO's transformation by enabling the structured development of creative and innovative ideas into viable solutions for capability development.



CD&E: EXPERIENCE THE CHALLENGES



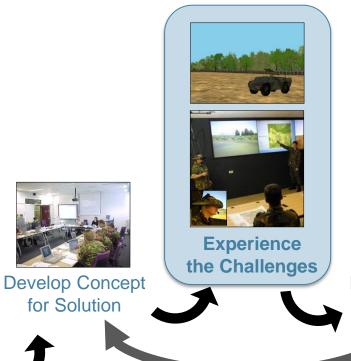
Complex Situation

for Solution

Experience brings change of mindset Change of mindset brings a better solution faster



CD&E: EXPERIENCE THE CHALLENGES





Refine Concept for Solution





Implement Solution



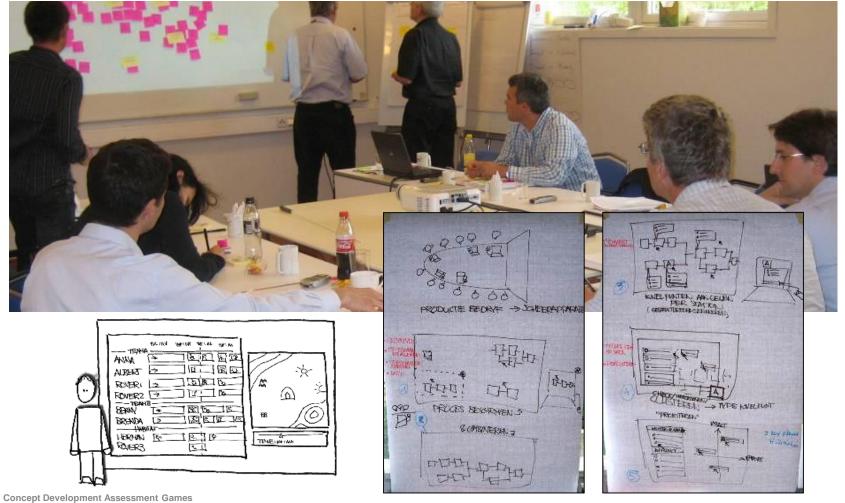
for Solution

Complex Situation





CONCEPT DESIGN WORKSHOPS





SIMULATION

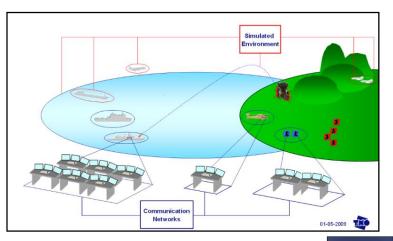












TABLE TOP GAMING: (DTAG) CDAG

- **DTAG:** Disruptive Technology Assessment Game
- CDAG: Concept Development & Assessment Games

The CDAG methodology is very similar to the DTAG but the focus, scope and goal is different:

- □ DTAG focuses on new technologies and systemsCDAG focuses on the development of specific concepts
- □ DTAG goal is technology assessment
 CDAG goal is concept assessment and concept development



CDAG....

- ...is a taylor made analytical table top wargame methodology for CD&E
- ...assesses the usefulness and added value of innovative concepts relatively early on in their development
- ... offers a method that supports the creative discussion between developers,
 future users and other stakeholders
- ...is a flexible, low cost, high value methodology for CD&E

CDAG Concept Pull What is needed?

Concept Push What is possible?



GOALS OF A CDAG

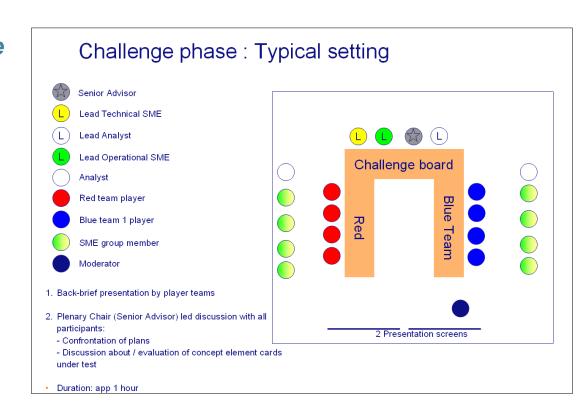
- 1. Evaluate concept alternatives on usefulness and usability (in the early stages of their development)
- 2. Further development of existing concepts
- 3. Generate new concepts or concept variations





CDAG: METHOD

- > Taylored *table top wargame*
- Two teams Blue (own) and Red (adversary)
- Both teams consist of "operational experts" often military and "technical experts"
- **board Team/Challenge** board: confrontation and discussion
- Extensive data collection, evaluation and analysis



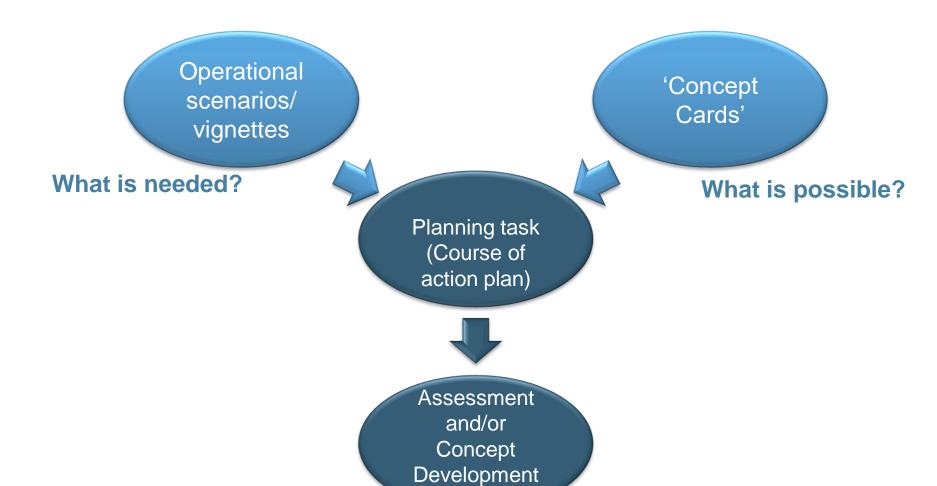


THE CDAG GAME PROCES

- Player teams of 'technical' SME's (concept developers) and Operational SME's (end users) of the concept
- Teams are assigned a planning task within a number of scripted scenario's
- Concept-cards on which (elements of) the concepts are described DTAG: Ideas of Systems Cards
- A selection of these cards can be used (played) in the planning task
- Challenge board to lead confrontation of plans and discussion on concepts
- Data collection, evaluation and analysis



CDAG: GENERAL SETUP





GOLDEN RULES/PREPARATION

- Scenario defining the context, including the specific vignettes to be played
- Prepare the data analysis
 - What data is required
 - How to collect data
- Experts
 - Blue team/red team
 - Operational experience
 - Out-of-the box thinking
 - **SMEs**
 - Challenge Board



GOLDEN RULES/CDAG

- Moderator:
 - focus on facilitating the process and time management
- Players:
 - It is not about competition! No winners, no losers
 - It is not to justify but to discuss!
 - It is to collect facts, new ideas or appreciation of the use of technology or concepts to "effect" military actions
- Goal:
 - Collect the data, e.g. notes and/or surveys



GOLDEN RULES/ANALYSIS

- Analyse the data
- It is important to keep an unbiased and objective perspective and not jump to hasty conclusions!
- De aware that the military/operational point of view is a major input.



TNO CDAG EXPERIENCES

- NATO Maritime Situational Awareness Concept
- Reconfigurable sensor Concepts
- Tactical UAV Payload Concepts
- National Cyber Defence Capability
- Counter IED Concepts
- Non Lethal Weapons
- Capability gap Leopard tank











EXAMPLE 1: CDAG UAV PAYLOAD CONCEPTS

Goal

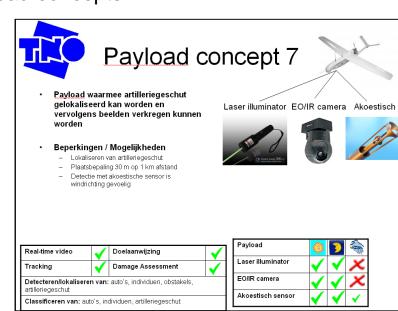
Based upon the operational requirement document for a new Tactical Unmanned Aerial Vehicle (UAV), determine the optimal sensor suite

Proces/design

- TNO Sensor Experts produced 9 possible payload concepts
- 4 scenario's based upon requirement documents
- 2 day CDAG, played by operational end users and TNO sensor experts

Result

The results of the CDAG were used to define the technical requirements document





EXAMPLE 2: COUNTER IED CONCEPTS

Goal

- List expected IED threats
- Explore possible countermeasures

Process

- Morphological analysis (Threats)
- (Scenario) Workshops (Counter measures)
- CDAG with operational experts to evaluate counter measures

Results

The results of the CDAG were use to create the roadmap for Route Clearance Detection and Neutralization





EXAMPLE 3: LEOPARD TANK

Goal

- In 2011 it was decided to The Leopard Battle Tank. As a result the following questions had to be answered:
 - What capability gap(s) result (if any)?
 - In what operational conditions and with what operational risks
 - How can these gaps be filled
 - Existing military materiel (+ operational concept)
 - Additional military materiel (+ operational concept)

Process/design

- 2 workshops
- Multiple scenarios & vignettes
- Military people from both the army and the airforce
- SMEs on protection and weapons

Results

Insight into the gaps and possible solutions





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> THANK YOU FOR YOUR ATTENTION



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